

# Vendor Selection Questionnaire

Use the following set of statements to guide the decision if Maddox should enter a partnership with a vendor.

Question	Yes/No
This organization is majority-owned and operated by people of color.	
This organization is majority women-owned.	
This vendor pays fair and equitable wages.	
There are no conflicts of interest.	
This partnership aligns with Maddox's values.	

Ideally, partners will have 3-5 of these statements be true . Maddox will also conduct an annual audit of its vendors to assess if it its partnerships mirror our commitment to diversity, equity, inclusion, and justice.

## Some Definitions

- *Majority-owned*: the organization has either of the following:
  - POC CEO and a board of at least 33% people of color
  - A board of at least 50% POC
- *Equitable wages*: living wage is based on the [ALICE report](#)

## Resources

- [Weingart Foundation](#)
- [Beloved Community](#).